

Dell’Osso Family Farm COVID-19 Prevention in the Workplace Specific Area Plan

Contents of COVID-19 Prevention in the Workplace Area Specific Plan:
<ul style="list-style-type: none"> • The person(s) responsible for implementing the Plan.
<ul style="list-style-type: none"> • A Risk Assessment and the measures that will be taken to prevent spread of the virus.
<ul style="list-style-type: none"> • Use of Face Coverings, in accordance with the CDPH guidance.
<ul style="list-style-type: none"> • Training and Communication with workers and worker representatives on the plan.
<ul style="list-style-type: none"> • A process to check for compliance and to document and correct deficiencies.
<ul style="list-style-type: none"> • A process to investigate COVID-cases, alert the local health department, and identify and isolate close workplace contacts and infected workers.
<ul style="list-style-type: none"> • Protocols for when the workplace has an outbreak, in accordance with CDPH guidance.
Required Use of Face Coverings:
<ul style="list-style-type: none"> • Must cover mouth and nose.
<ul style="list-style-type: none"> • Children under 2 years old are NOT required to wear a mask.
<ul style="list-style-type: none"> • Disposable masks are available in each Area for employees and guests that forget their mask,
<ul style="list-style-type: none"> • Policy in place regarding how people who are exempt from wearing a face mask will be handled.
When to use Face Coverings:
<ul style="list-style-type: none"> • Interacting in-person with any other worker or member of the public.
<ul style="list-style-type: none"> • Working in any space visited by members of the public, regardless of whether the public is present at the time.
<ul style="list-style-type: none"> • Working in any space where food is prepared or packaged for sale or distribution to others.
<ul style="list-style-type: none"> • Working in or walking through common areas, such as hallways, stairways, and parking facilities.
<ul style="list-style-type: none"> • Where other people (except for members of the person’s own household or residence) are present within 6 feet.
<ul style="list-style-type: none"> • Driving or operating any open vehicle when passengers are present or when in less than 6 feet proximity to others.
Individual Control Measures and Screenings:
<ul style="list-style-type: none"> • Both Self-Screening at home by the employee before leaving home for their work shift and temperature and/or symptoms screening for all workers at the beginning of their shift will be implemented. NOTE: Employees receive, review and sign the Employee Self-Screening at Home Policy during the completion of all necessary employee paperwork, prior to their 1st work shift. Employees receive CDC guidance on symptoms of COVID-19
<ul style="list-style-type: none"> • Employees receive training on CDC guidance for Hand Washing and use of Hand Sanitizer.

<ul style="list-style-type: none"> • Employees receive training on CDC guidance for use of gloves, if gloves are required in their area. Gloves are accessible in areas where gloves are required such as Food and Bakery.
<ul style="list-style-type: none"> • The following information is available for employees: worker's sick leave rights under the Families First Coronavirus Response Act; the Governor's Executive Order N-51-20 and N-62-20 (while this order is in effect); and other relevant COVID-19 government information.
<p>Physical Distancing Guidelines:</p>
<ul style="list-style-type: none"> • Social Distancing of at least 6 feet (Members of the same household are not required to social distance from themselves).
<ul style="list-style-type: none"> • Areas or Activities that promote Congregation have strategies in place to ensure customers maintain physical distance of at least 6 feet when waiting in line or watching their children at play - such as using visual cues, markers, etc.
<ul style="list-style-type: none"> • Impermeable Barriers and Partitions installed whenever possible to separate customers from workers.
<ul style="list-style-type: none"> • Staff to manage movement of people during busy times when activities could bring people within 6 feet from each other.
<ul style="list-style-type: none"> • Timed and/or advanced systems OR staged visitors flow.
<ul style="list-style-type: none"> • Use of visual markings, floor markings and Signage to communicate Social Distancing of 6 feet.
<ul style="list-style-type: none"> • Work spaces are reconfigured to allow 6 feet between workers OR one person assigned to a task at a time.
<ul style="list-style-type: none"> • Breaks are staggered to maintain Social Distancing guidelines, workers are encouraged to bring their own lunch, and visits of other Areas during work hours is Not permitted unless for a necessary or specific approved reason.
<ul style="list-style-type: none"> • Entrances and Exits are reconfigured to minimize any time spent within 6 feet.
<ul style="list-style-type: none"> • Parking Lot attendants follow guidelines to limit congregation points and ensure proper separation of people.
<p>Training and Communication with workers and worker representatives on the plan:</p>
<ul style="list-style-type: none"> • Managers trained on the COVID-19 Prevention in the Workplace Specific Plan by the Manager in charge of Safety Messaging and Protocols.
<ul style="list-style-type: none"> • Area Staff trained on their COVID-19 Prevention in the Workplace Area Specific Plans by their immediate Manager.
<ul style="list-style-type: none"> • Managers keep records of these Area Staff Trainings and ensure new incoming staff are trained prior to their 1st shift.
<ul style="list-style-type: none"> • Trainings are documented, prior to any employee's 1st shift at work.
<p>Training will also include:</p>
<ul style="list-style-type: none"> ✓ Information on COVID-19, preventing spread, and who is especially vulnerable (Potential Risk Factors that have been identified to date: Age; Race/Ethnicity; Some Medical Conditions; Use of Certain Medications; Poverty and Crowding; Certain Occupations; and Pregnancy).

✓ The Importance of not coming to work if workers have symptoms of COVID-19 as described by the CDC, such as: a Cough; Fever; Difficulty Breathing; Chills; Muscle Pain; Sore Throat; Recent Loss of Taste or Smell; Congestion or Runny Nose; Nausea or Vomiting; or Diarrhea, or if someone they had contact with has been diagnosed with COVID-19.
✓ To return to work after a COVID-19 diagnosis only after 10 days since symptom onset and 72 hours of no fever.
✓ When to seek medical attention.
✓ The importance of Hand Washing.
✓ The Importance of Physical Distancing, both at work and off work time.
✓ Proper use of cloth Face Covers, including information in the CDPH guidance.
✓ Information on paid leave and benefits, including the Families First Coronavirus Response Act and the Governor’s Executive Order NOTE: Social Distancing of at least 6 feet (under the Family Entertainment Industry Guidelines, only members of the same household will be admitted to the Farm as a group. Members of the same household are not required to social distance from themselves).
A process to check for compliance of the Plan and to document and correct deficiencies:
<ul style="list-style-type: none"> • Daily Checklist for the Area completed by Manager or Designee • Weekly Checklist for the Farm completed by Manager in Charge of Messaging and Protocols. • Deficiencies, Corrections and Changes for Improvement documented, Corrections implemented. • Checklists filed at point of origin.
Protocols for when the workplace has an Outbreak, in accordance with CDPH guidance: Must inform Owners Immediately.
<ul style="list-style-type: none"> • It has been less than 7 days since the sick employee used the facility, clean and disinfect all areas used by the sick employee following CDC cleaning and disinfecting recommendations. • It has been more than 7 days since the sick employee used the facility, additional cleaning and disinfection is not necessary. Continue routinely cleaning and disinfecting all high-touch surfaces in the facility. • Other employees may have been exposed to the virus if they were in “close contact” (within approximately six feet) of the sick employee for a prolonged period of time. <ul style="list-style-type: none"> ✓ If an employee is confirmed to have COVID-19, employers should inform fellow employees of their possible exposure to COVID-19 in the workplace but maintain confidentiality as required by the American with Disabilities Act. (ADA). ✓ Those who have symptoms should self-isolate and follow CDC recommended steps. ✓ In most workplaces, those potentially exposed but with no symptoms should remain at home and practice social distancing for 14 days.

Cleaning and Disinfecting Protocols:
<ul style="list-style-type: none"> • Thorough Cleaning in High Traffic Areas.
<ul style="list-style-type: none"> • Frequent Disinfecting of Commonly Used Surfaces.
<ul style="list-style-type: none"> • Shared Equipment disinfected before issuing to and when returning from customer use.
<ul style="list-style-type: none"> • Self-Service Item Selection Areas have been switched to a Methods of providing items directly to customers.
<ul style="list-style-type: none"> • There are Hand Sanitizers at Entrance points and throughout Activity Areas, Service Areas, Pathways, for customers and workers. Customers are encouraged to use them. Workers must use them.
<ul style="list-style-type: none"> • There are Hand Sanitizers and Disinfectant Wipes at Work Stations and Help Counters, and hand sanitizers for all workers directly assisting customers.
<ul style="list-style-type: none"> • Sanitary Facilities stay operational and stocked at all times.
<ul style="list-style-type: none"> • The importance of Frequent Hand Washing and of Not Touching Face, Eyes, Nose and Mouth is communicated.
<ul style="list-style-type: none"> • Disposable or single use items are provided when possible.
<ul style="list-style-type: none"> • Each customer Area cleaned and disinfected after customer use.
<ul style="list-style-type: none"> • Shared Surfaces are Regularly Cleaned and Disinfected between shifts or between users.
<ul style="list-style-type: none"> • Time provided for workers to implement cleaning practices during their shift and as part of their job duties.
<ul style="list-style-type: none"> • Products used against COVID-19 are on the Environmental Protection Agency (EPA)-approved list and workers are trained on chemical hazards, product instructions, ventilation requirements, and Cal/OSHA requirements for safe use. The asthma-safer cleaning methods recommended by the CDPH.
<ul style="list-style-type: none"> • Where possible, Hands-free Devices used.
<ul style="list-style-type: none"> • Customers encouraged to use debit or credit cards. Hand Sanitizers available to use before and after every transaction.
<ul style="list-style-type: none"> • Deliveries are inspected taking all necessary and feasible disinfecting measures when receiving delivery goods.
<ul style="list-style-type: none"> • Sweeping and dusting methods used that prevent dispersing pathogens into the air.
<ul style="list-style-type: none"> • Windows/vents kept open when indoors.